






SUPPORTING INFORMATION

Equal Employment Opportunities Programme

The Otorohanga District Council is committed to supporting the principles of equal opportunity in recruitment, selection, employment, training and promotion.

The policy of the Council is to ensure that no employee, or potential employee, shall gain any advantage or suffer any disadvantage by reason of their race, colour, ethnic or national origin, gender, marital status, sexual preference, age, religious or political beliefs, or personal disability where said disability is irrelevant to an individuals ability to carry out the job.

This policy will remain consistent with:

-  Good personnel policy and practices;
-  The Human Rights Act 1993;
-  Employment Contracts Act 1991;
-  Local Government Act 2002; and
-  Other relevant legislation as it is enacted.

Council is committed to a programme of action to ensure its activities are carried out without discrimination

Maori Involvement in Decision Making

Council Iwi/Maori Relationship Framework

Council has made a clear commitment in further developing its work with Iwi/Maori across the Otorohanga District by defining a treaty based Council Iwi/Maori Relationship Framework. This framework sets forth Councils' clear intention in developing and continuing its relationships with Iwi/Maori through defining Councils' commitments to these relationships.

Commitment Statement

The primary objective of the Relationship Framework is defined as Councils' Commitment Statement.

Councils' Commitment Statement is;

A partnership through respectful engagement and the building of positive relationships between Iwi and Council for the good of our communities.

Principles of the Treaty of Waitangi

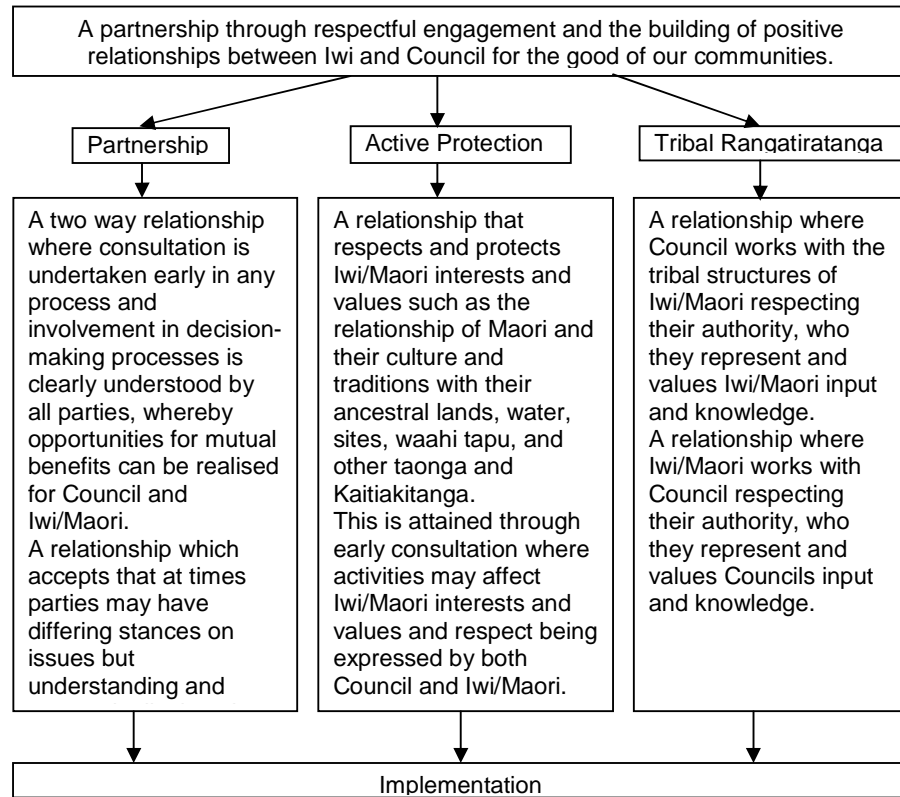
Council recognises the importance of the Treaty of Waitangi as the founding document of New Zealand which sets up a relationship between the Treaty partners, these being Iwi/Maori and the Crown.

Council also recognises that through legislation, such as the RMA and LGA, local government is devolved powers from the Crown for the whole community, as well as specific responsibilities to Iwi/Maori.

In recognising the primary relationship of the Treaty of Waitangi, the legislative directive to the Principles of the Treaty of Waitangi and guidance from the Parliamentary Commissioner for the Environment (1988) Council has defined its commitment to and interpretation of the

Principles of the Treaty of Waitangi as a means to provide certainty and clarity from which greater interaction can be derived. These commitments also provide the basis for which Council will involve Iwi/Maori in all Council processes.

Council Iwi/Maori Relationship Framework



Implementation Mechanisms

The mechanisms to implement the Statement of Commitment and the Principles as defined above will need to be defined through ongoing discussions with Iwi/Maori Authorities, taking note of the respective aspirations and capacity of these groups.

ORGANISATION

District Personnel

Mayor:

Dale Williams

Phone (Bus): (07) 873 8199

Fax: (07) 873 7991

Mob: (0274 691 933

Postal: PO Box 11, Otorohanga

Website: www.otorohanga.co.nz

Deputy Mayor:

Hugh Earwaker – Kiokio/Korakonui Ward

(07) 871 1761

Councillors:

Sue Blackler – Waipa Ward

(07) 872 2760

Steve Adam – Tihiroa Ward

(07) 871 9963

Leveson Gower – Wharepungu Ward

(07) 872 2825

Andrew Ormsby – Otorohanga Ward

(07) 873 8300

Deborah Pilkington – Kawhia Ward

(07) 871 0654

Robert Prescott – Otorohanga Ward

(07) 873 8941

Otorohanga Community Board:

Liz Cowan – Chair

(07) 873 0849

Tim Jones – Deputy

(07) 873 8380

Brendon McNeil

(07) 873 7842

Andrew Ormsby

(07) 873 8300

Phil Tindle

(07) 873 8810

Robert Prescott

(07) 873 8941

Kawhia Community Board:

Lou Sherman – Chair

(07) 871 0782

Hano Ormsby – Deputy

(07) 871 0880

Deborah Pilkington

(07) 871 0654

Jan Bennett

(07) 871 0276

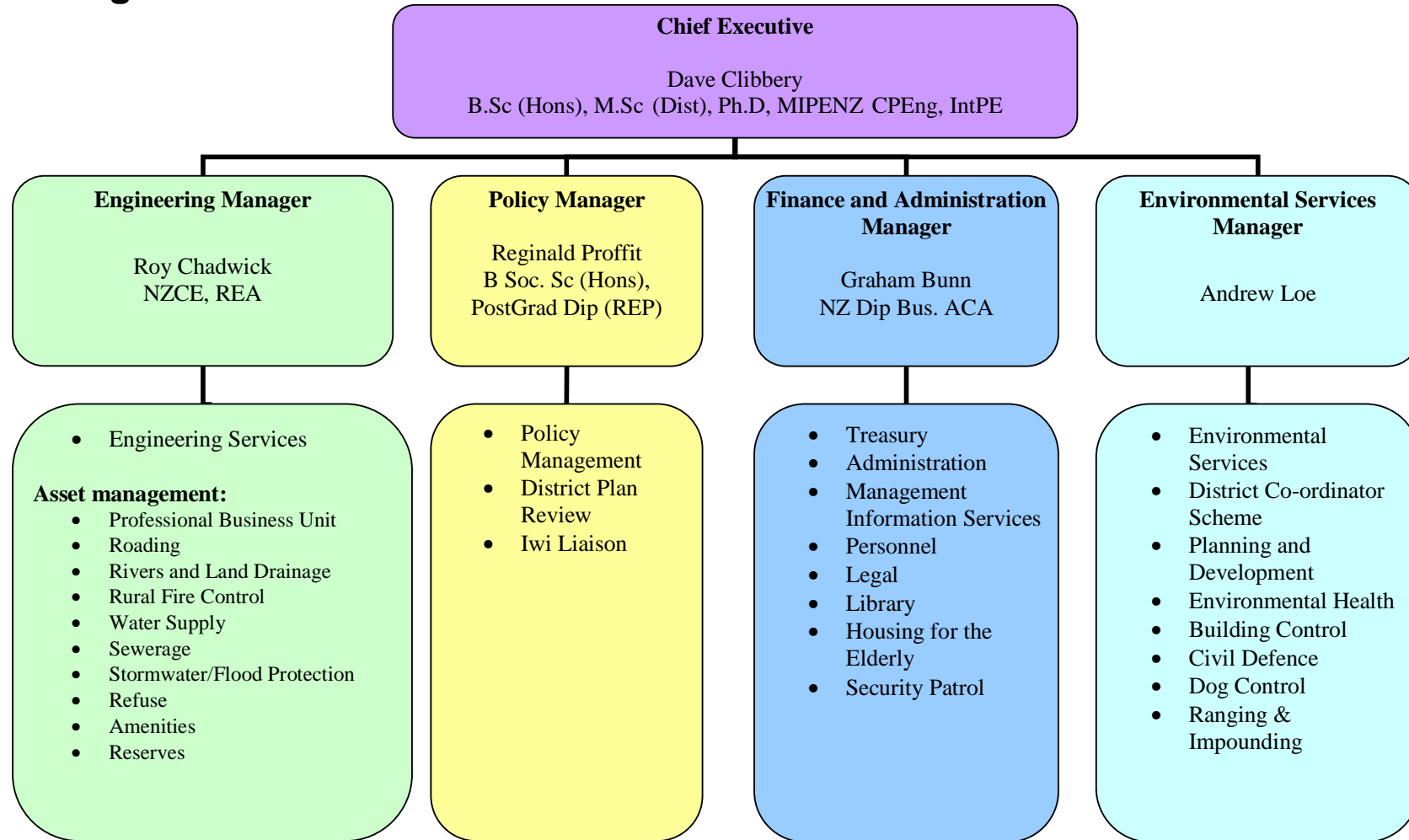
Kit Jeffries

(07) 873 7615

Kathy Workman-Beal

(07) 871 0759

Management Structure



Contact Details

Postal Address:	PO Box 11, Otorohanga
Council Chambers:	Maniapoto Street, Otorohanga
Telephone Number:	(07) 873 4000
Free phone, ratepayers only:	0800 734 000
Fax Number:	(07) 873 4300
Email:	info@otorohanga.govt.nz
Website	www.otorohanga.co.nz
Bankers:	Bank of New Zealand, Otorohanga
Auditors:	Deloitte, Hamilton
Solicitors	Gallie Miles, Te Awamutu